



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 388TH AIR BASE WING (ACC)
HILL AIR FORCE BASE, UTAH

10 Sep 15

To the Airmen of the 388th Fighter Wing,

Thank you for what you do each and every day to make Hill Air Force Base a better place to work and live! In my short time as your commander, I have been impressed with your remarkable talent and your commitment to our mission. I have no doubts we will continue to deliver outstanding results, which have come to exemplify the 388th Fighter Wing.

Below I will articulate my view of our mission, vision, and priorities. I will also provide my commander's intent. This document clearly outlines common themes, which I will continue to emphasize throughout my command. Thank you again for your dedication—you represent the very best our nation has to offer.

Sincerely,

A handwritten signature in black ink, appearing to read "David B. Lyons", is positioned above the typed name.

DAVID B. Lyons, Colonel, USAF
Commander

➤ **388th Fighter Wing Mission:**

Deploy combat-ready Airmen, warplanes, and equipment to US Combatant Commanders.

➤ **388th Fighter Wing Vision:**

Be the finest fighter wing in the United States Air Force. We fly, fight, and WIN...and we will not settle for second place!

➤ **Commander's Priorities:**

Develop and mentor Airmen and take care of their families.

Deliver full-spectrum combat capability in support of Combatant Commanders' intent.

Transition the 388 FW's primary weapon system to the F-35A.

➤ **Commander's Intent:**

Develop and mentor our Airmen and care for their families in a manner that encourages them to stay with our Air Force.

Achieve and maintain a consistent, high level of mission-focused, combat-ready, deployment capability.

Efficiently use limited resources to deliver the highest combat readiness rates.

Measurably improve the 388 FW by identifying and implementing the smartest practices while exercising our full range of capabilities, from small-scale part-task training, through high-end surge operations.

How will we be measured?

- Live combat results
- ACC IG reports
- Unit Climate Assessments
- Commander's Inspection Program Reports
- Status of training metrics and statistics
- HQ USAF/ACC/12 AF/388 FW metrics
- Status of discipline
- Formal exercise and test reports
- Scheduled and unscheduled inspections and evaluations
- Management Internal Control Tool Set (MICT)